



bluegrass digital

JUNIOR QA TESTER

Job Description

LOCATION: Claremont, Cape Town

TYPE: Permanent

LEVEL: Junior

REMUNERATION: Market related salary and based on experience and skills

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Company No. 2004/015557/07 VAT No. 4720218884

OVERVIEW

Bluegrass Digital is a leading digital production agency, working with both South African and International client accounts. We are looking for a dynamic and resourceful graduate QA Tester to join our team.

You will work closely with all the Bluegrass teams including the Project Management; Development; Design and UX teams. Our Solutions Strategist will oversee and provide mentorship to ensure that you are trained on how to do your role and how to follow the QA Checklist standards to ensure maximum quality across all our projects

Our Bluegrass Vision & Values should be upheld always:

VISION

“To create a global creative technology company that has a passion for creating innovative digital solutions that work and to be recognised as the industry leader in delivery excellence.”

CORE VALUES

1. Deliver Excellence
2. Show Integrity
3. Be Passionate
4. Take Initiative
5. Develop Innovation

KEY REQUIREMENTS & RESPONSIBILITIES

- A degree or similar qualifications
- 6 – 12months+ experience within an IT or agency environment
- Excellent command of the English language, both written and verbal
- Sharp eye for detail – you don't miss anything!
- Military-like organizational and time management skills, with the ability to very comfortably juggle multiple projects/tasks
- Using project management tools like JIRA (*would be advantageous*)
- Skills in Microsoft Excel and Word (*would be advantageous*)
- Understanding of Content Management Systems i.e. products like WordPress; Umbraco; Episerver (*would be advantageous*)
- Understanding of Search Engine Optimization (SEO) (*would be advantageous*)
- Cross platform testing large Website Applications; and Mobile Apps (iOS, Android)
- Follow the QA Checklist standards for all QA projects
- Create Selenium scripts wherever possible for test cases, saved against the Test Case ticket in Redmine.
- Develop strong 'hands-on' debugging abilities with a talent for putting yourself in the user's shoes and troubleshooting both functional and usability issues.
- Stay abreast of UX best practices by reading popular blogs and follow UX industry thought leaders, so that you can think about UX testing and functional design testing
- Understand browser, mobile device and operating system compatibilities, limitations & quirks
- From a CMS user perspective, become a master of the various Content Management Systems Bluegrass implements for clients (Umbraco, EPiServer, WordPress)
- You should have a creative eye and the ability to review designs against the final product and pick out those minuscule 1 pixel off bugs and inherently understand when something 'feels wrong' within the user experience
- A team player with good interpersonal skills
- A passion for the online industry a true digital enthusiast!